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Owner Faculty Organization
Policy Area College of Nursing CNG
Applicability MVHS

Dress Code - Students, CNG-100.7

PURPOSE

St. Elizabeth College of Nursing believes that students represent the College in whatever setting that they are in. The College considers professional attire necessary to foster a positive and healthy academic environment essential to learning. Dressing in an appropriate, professional manner is required. The purpose of this policy is to define the standards for appropriate dress in the classroom, laboratory and clinical setting.

SCOPE

Student Nurses

REFERENCES

Heathfield, S. M. (2020). Dress for work success: A sample business casual dress code [Human Resources]. The balance careers. <https://www.thebalancecareers.com/business-casual-dress-code-1919379>

DEFINITIONS / ABBREVIATIONS

SECON: St. Elizabeth College of Nursing

PROCEDURE / DIRECTIVE

1. Dress code in the College

- A. Student identification badge must be worn at all times in easily visible spot (e.g., shoulder or chest), on the outer clothing above the waist.

- B. Students must wear shoes at all times while in the educational building.

2. Dress code in the clinical and laboratory setting

- A. The College uniform is ordered at the time of registration. The approved SECON uniform must be worn. All components of the uniform (top, pants and lab coat) must be clean (laundered between clinical days and ironed). Modest white or beige undergarments are required
- B. A white lab coat or the College-approved outer jacket is to be worn in all patient care areas when a student goes to the clinical area out of uniform (i.e., when getting the patient assignment).
- C. Plain clean solid white or solid black leather-like shoes with soft, rubber soles and secured heel; plain white socks or stockings.
- D. Student identification badge must be worn at all times. Follow the guidelines as listed above.
- E. Students must have a watch with a second hand, bandage scissors, penlight, and a stethoscope. Jewelry is a safety/infection control hazard and will be limited to one ring/ring set on ring finger and small post earrings that do not dangle in the ears. Pierced jewelry anywhere besides the ear (e.g., tongue, eyebrow, lip, nose) is not acceptable.
- F. Make-up in moderation is acceptable. Nails should be short and well groomed. Natural nails only in the clinical setting and Nursing Lab. No artificial/acrylic/gel/gel powder dipped nails are allowed. Skin art that is vulgar or offensive, (e.g. nudity, offensive language or artwork) is not acceptable and must be covered. Perfumes and colognes are not permitted. Students are to wear deodorant and maintain oral and personal hygiene in accordance with professional standards.
- G. Hair should be neatly groomed and well secured so as not to interfere with patient care. Plain hair fasteners as well as small navy blue or black "scrunchies" or headbands (no more than ½ inch wide) are permissible. Bows and other ornaments are not allowed. Unnatural hair color is not permitted (e.g., orange, scarlet red, purple).
- H. Beards and mustaches are permitted but must be trimmed short and be well groomed.
- I. The dress codes is in no way meant to violate any bona fide religious, cultural or medical requirements. Any student who requires reasonable accommodation from the requirements of this dress code based on religious, cultural, disability or other grounds protected by law should speak to administration for review. SECON grants reasonable accommodations consistent with the requirements of applicable state and federal laws.
- J. Students attending a clinical experience in which the College uniform is not required must follow appropriate business casual dress:
 - 1. Pants and Suit Pants
 - a. Nice looking dress synthetic or cotton pants are acceptable. Inappropriate slacks or pants include jeans, sweatpants, exercise pants, shorts, capris, bib overalls, leggings, jeggings, and any spandex or other form-fitting pants
 - 2. Skirts, Dresses, and Skirted Suits (**NO dresses or skirts are to be worn for any psychiatric clinical experience**)
 - a. Casual dresses and skirts that are split at or below the knee are

acceptable. Dress and skirt length should be at a length at which you can sit comfortably in public. Inappropriate attire includes short, tight skirts that rise halfway up the thigh, mini-skirts, skorts, sun dresses, beach dresses, and spaghetti-strap or strapless dresses

3. Shirts, Tops, Blouses, and Jackets

- a. Casual shirts, dress shirts, sweaters, tops, and turtlenecks are acceptable attire. Most suit jackets or sport jackets are also acceptable. Inappropriate attire includes tank tops; midriff tops; shirts with potentially offensive words, terms, logos, pictures, cartoons, or slogans; halter-tops; tops with bare shoulders; tops with spaghetti-straps, sweatshirts, and t-shirts unless worn under another blouse, shirt, jacket, or dress.

4. Shoes and Footwear -

- a. Conservative athletic or walking shoes, loafers, boots, flats, and leather deck-type shoes are acceptable. Any shoes with an open toe are not acceptable.

3. Students who present to a class, laboratory or clinical experience in violation of the dress code may be sent home to change to appropriate attire.

- A. If the student is sent home from a clinical experience and is unable to return within an acceptable period of time, as determined by the instructor, a clinical absence will result.*

4. Any questionable attire deemed inappropriate by faculty or staff will indicate a lack of professionalism on the student's part and may be subject to progressive discipline.

CONTENT EXPERT(S) / RESEARCHER(S) / CONTRIBUTOR(S):

This Document Replaces:

NSG-CNG-100.7

Approval Signatures

Step Description	Approver	Date
Owner	Faculty Organization	3/26/2024

Applicability

MVHS