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Owner Faculty Organization
Policy Area College of Nursing CNG
Applicability MVHS

Clinical Skill Competency Requirements, CNG-100.47

PURPOSE

To define the student expectations of completing clinical skill competencies.

SCOPE

Students, Faculty, Deans of Student and Faculty Development

REFERENCES

Clinical Support/Advisement of Students, CNG-100.46

DEFINITIONS / ABBREVIATIONS

Competency: The ability of a student to perform a skill without coaching by an instructor one time in the laboratory or clinical setting.

IV: Intravenous

PROCEDURE / DIRECTIVE

- A. Successful demonstration of a skill competency is an indicator of the students ability to provide safe patient care in the clinical setting.
- B. Skill competencies are completed in the following nursing courses:
 1. Nursing 116
 - a. Temperature, radial pulse, respiratory rate and manual blood pressure

- b. Head-to-toe assessment
 - c. Sterile dressing change
 - d. Urinary catheterization
 - 2. Nursing 141
 - a. Subcutaneous and Intramuscular injection
 - 3. Nursing 122
 - a. Administration of IV medication via IV push
 - b. Administration of IV medication via Secondary
- C. Students are taught each skill via didactic instruction and demonstration by the faculty.
- D. Students are scheduled laboratory time with an instructor to practice the skill.
- E. Open laboratory time is available for students to practice each skill with an instructor and/or student peer.
- F. Students are expected to spend adequate time practicing the skill prior to a competency demonstration with the instructor.
- G. The student will demonstrate the skill competency with their assigned instructor at the agreed upon day/time.
- H. The course calendar will indicate the date that the competency must be achieved. Students will demonstrate competency of the skill prior to this scheduled due date.
- I. Depending on the skill competency and/or instructor evaluation, demonstration of skill competency may be done in the laboratory or the clinical setting under the direct supervision of the instructor.
- J. If a student is unable to achieve a skill competency after two attempts, a Clinical Support/ Advisement Record will be initiated (See Clinical Support/Advisement of Students Policy and Skill Competency Attempts Documentation Form) indicating planned remediation. The student will be given two further attempts to demonstrate competency after meeting with the instructor to review the Clinical Support record and discuss the remediation plan.
- K. A no call/no show to a scheduled skill competency appointment is considered an unsuccessful attempt.
- L. In order to allow adequate practice time, a student may not re-attempt a skill competency within the same calendar day. All re-attempts must be scheduled with the same instructor. If the student is attempting for the fourth time, they will be given the option to have a second instructor present during the fourth attempt.
- M. If a student is unable to achieve a skill competency after a total of four attempts, the student will be dismissed from the program as a clinical failure for unsafe clinical practice. The student

will meet with the instructor and Dean for notification of dismissal.

- N. All documentation of a student who has been unsuccessful in completing a competency after four attempts will be submitted to the Dean who will ensure placement in the student's academic file.
- O. Documentation of successful completed competencies will be maintained on the checklist in the student's clinical folder.
- P. Skill proficiency is completed in Nursing 240 for Peripheral Intravenous Catheter Insertion. If the student chooses not to perform or does not demonstrate proficiency, then they are unable to perform this skill in the clinical setting.

CONTENT EXPERT(S) / RESEARCHER(S) / CONTRIBUTOR(S):

This Document Replaces:

Attachments

[Clinical Support Record \(CNG-100.47\).pdf](#)

[Skill Competency Attempts Documentation Record \(CNG-100.47\).pdf](#)

Approval Signatures

Step Description	Approver	Date
Owner	Faculty Organization	8/8/2023