



Current Status: Active

PolicyStat ID: 8202722



Origination: 3/26/2018
Effective: 6/17/2020
Last Approved: 6/17/2020
Last Revised: 6/17/2020
Next Review: 6/17/2023
Owner: Faculty Organization
Policy Area: College of Nursing CNG
References:
Applicability: MVHS

Clinical Skill Competency Requirements, CNG-100.47

PURPOSE

To define the student expectations of completing clinical skill competencies.

SCOPE

Students, Faculty, Deans of Student and Faculty Development

REFERENCES

DEFINITIONS / ABBREVIATIONS

Competency: The ability of a student to perform a skill without coaching by an instructor one time in the laboratory or clinical setting.

IV: Intravenous

PROCEDURE / DIRECTIVE

- A. Achievement of skill competency demonstration is an indicator of the ability to provide safe patient care and maintain safety for the student in the clinical setting.
- B. Skill competencies are completed in the following nursing courses:
 - 1. Nursing 116
 - a. Radial pulse and manual blood pressure
 - b. Head-to-toe assessment
 - c. Sterile dressing change
 - d. Urinary catheterization
 - 2. Nursing 141
 - a. Subcutaneous and Intramuscular injection

3. Nursing 122

- a. Administration of IV medication via direct IV or IV push (includes peripheral IV Saline Lock flush)
 - b. Administration of IV medication via Secondary
- C. Students are taught each skill via didactic instruction and demonstration by the faculty.
- D. Students are scheduled laboratory time with an instructor to practice the skill.
- E. Open laboratory time is scheduled for students to practice each skill with an instructor and/or student peer.
- F. Students are expected to spend adequate time practicing the skill prior to a competency demonstration with the instructor.
- G. The course calendar will indicate the date that the competency must be achieved.
- H. Students will demonstrate competency of the skill prior to the due date.
- I. Depending on the skill competency and/or instructor evaluation, demonstration of skill competency may be done in the laboratory or the clinical setting under the direct supervision of the instructor.
- J. If a student is unable to achieve a skill competency after three scheduled times, a Clinical Support/Advisement Record will be initiated (See Clinical Support / Advisement of Students Policy and Skill Competency Attempts Documentation Form) indicating planned remediation.
- K. In order to allow adequate practice time, a student may not re-attempt a skill competency within the same calendar day. All re-attempts must be scheduled with the same instructor.
- L. If a student is unable to achieve a skill competency after five attempts, the student will be dismissed from the program as a clinical failure for unsafe clinical practice. The student will meet with the instructor and Dean for notification of dismissal.
- M. All documentation of a student who has been unsuccessful in completing a competency after five attempts will be submitted to the Dean who will ensure placement in the student's academic file.
- N. Documentation of successful completed competencies will be maintained on the checklist in the student's clinical folder.

CONTENT EXPERT(S) / RESEARCHER(S) / CONTRIBUTOR(S):

This Document Replaces:

Attachments

[2016.ClinicalSupport.docx](#)
Competency Attempts Documentation Record

Approval Signatures

Step Description	Approver	Date
Owner	Faculty Organization	6/17/2020

Applicability

MVHS

COPY